



KHAI-MA LOCAL MUNICIPALITY

VACANCY

CIVIL TECHNICIAN

Khai-Ma Municipality (Head Office in Pofadder) in the Namakwa District in the Northern Cape Province is an affirmative action Employer. In terms of Sections 55(1) (e) and 67(1) (a) of the Municipal Systems Act, 2000, Act No, 32 of 2000, applications are awaited from persons to be appointed in the above-mentioned position at the Municipality.

MINIMUM REQUIREMENTS

- B-Degree/B-Tech Civil Engineering or a National Diploma in Civil Engineering
- Three (3) years' experience in consulting engineers in a municipal environment
- Project Management experience in municipal infrastructure
- Valid driver's License, and must have own vehicle
- Competency in Engineering Software's and Microsoft Office
- Experience in drafting technical reports, business plans and contract / project management • Proficiency in at least Afrikaans and English • Good communication skills • The ability to pay attention to detail

ADDITIONAL REQUIREMENTS/SKILLS

- Proficiency in at least two official languages (read, write and speak)
- Good management, supervision, human relations, interpersonal and communication skills
- High level of responsibility
- Ability to work under pressure and to deal with conflict situations

PREFERRED SKILLS/ATTRIBUTES

- Planning
- Technical experience and knowledge of all civil works
- Management of staff
- Ability to manage and implement IDP Capital and operational projects
- Ability to compile and post capital projects
- Ability to take informative decisions on site and take control of crisis situations arising

KEY PERFORMANCE AREAS

This post operates at a strategic level to provide strategic support to all the functions within the Khâi-Ma Municipality, with the main priorities being:

- MANAGEMENT FUNCTIONS- FORWARD PLANNING
- OPERATIONAL SERVICES/OPERATIONAL MANAGEMENT
- FINANCIAL CONTROL
- CAPITAL PROJECTS-OPERATIONAL MANAGEMENT
- ADMINISTRATION
- HUMAN RESOURCES MANAGEMENT WITHIN THE TECHNICAL SERVICE DEPARTMENT
- LIAISON AND COMMUNICATION
- MAINTENANCE OF VEHICLES AND EQUIPMENT
- COMPLIANCE
- MANAGEMENT OF HEALTH AND SAFETY WITHIN THE TECHNICAL SERVICE DEPARTMENT

REMUNERATION

R 564 135, p.a., plus benefits applicable to a Grade 1 Local Authority

CLOSING DATE

5 August 2026, at 16:30

Certified copies of qualifications, I D. document, not older than three months, together with a complete Curriculum Vitae must accompany your application. The fully completed Curriculum Vitae must be accompanied with an Application form. Application forms can be retrieved at www.khaima.gov.za. It can also be obtained at hr1@khaima.gov.za. Short-listed candidates will be subjected to security vetting/screening, verification of qualifications and employment history/reference checks. Applications received after the closing date will not be considered. If you have not received any response from Khâi-Ma Municipality within 30 days after the closing date, please consider your application as unsuccessful.

Please note: The Municipality reserves the right not to make any appointment following this advertisement.

Applications must to directed to : The Municipal Manager , Khâi-Ma Municipality,21 Nuwe Street, Pofadder, 8890 .Applications can be couriered, delivered by hand or e-mailed to hr1@khaima.gov.za.

GENERAL • WOMEN, YOUTH AND PERSONS WITH DISABILITIES ARE WELCOME TO APPLY.